

**Junior Achievement
of Northern New England, Inc.**

Financial Statements
and
Auditors' Report

June 30, 2014 and 2013



Daniel Dennis & Company LLP

Certified Public Accountants

Board of Directors

**Junior Achievement of
Northern New England, Inc.**

Independent Auditors' Report

We have audited the accompanying financial statements of Junior Achievement of Northern New England, Inc. (the Organization) which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of Northern New England, Inc. as of June 30, 2014 and 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The financial information schedules (as prescribed by JAUSA) are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Daniel Dennis + Company LLP

December 12, 2014

Junior Achievement of Northern New England, Inc.
Statements of Financial Position
June 30, 2014 and 2013

<i>Assets</i>		
	<i>2014</i>	<i>2013</i>
<i>Assets</i>		
<i>Current Assets</i>		
Cash and cash equivalents	\$ 334,751	\$ 284,845
Accounts receivable	54,162	46,385
Pledges receivable, net	131,825	119,147
Inventory	6,499	2,515
Prepaid expenses	<u>8,623</u>	<u>6,009</u>
Total current assets	<u>535,860</u>	<u>458,901</u>
 <i>Other Assets</i>		
Cash and cash equivalents - restricted	100,137	12,401
Investments, at fair value	557,659	474,357
Security deposit	9,988	14,982
Property and equipment, net	<u>30,982</u>	<u>43,782</u>
Total other assets	<u>698,766</u>	<u>545,522</u>
Total assets	<u><u>\$ 1,234,626</u></u>	<u><u>\$ 1,004,423</u></u>
<i>Liabilities and Net Assets</i>		
<i>Liabilities</i>		
<i>Current Liabilities</i>		
Accounts payable and accrued expenses	\$ 46,961	\$ 32,264
Refundable advances	<u>62,290</u>	<u>89,250</u>
Total current liabilities	<u>109,251</u>	<u>121,514</u>
 <i>Other Liabilities</i>		
Deferred rent	<u>14,504</u>	<u>20,221</u>
Total long term liabilities	<u>14,504</u>	<u>20,221</u>
Total liabilities	<u>123,755</u>	<u>141,735</u>
 <i>Net Assets/(Deficit)</i>		
Unrestricted	731,130	637,685
Temporarily restricted	279,741	125,003
Permanently restricted	<u>100,000</u>	<u>100,000</u>
Total net assets	<u>1,110,871</u>	<u>862,688</u>
Total liabilities and net assets	<u><u>\$ 1,234,626</u></u>	<u><u>\$ 1,004,423</u></u>

See accompanying notes to financial statements.

Junior Achievement of Northern New England, Inc.

Statements of Activities

For the Years Ended June 30, 2014 and 2013

	2014				2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<i>Public Support and Revenues</i>								
Contributions:								
Corporations	\$ 160,966	\$ 154,928	\$ -	\$ 315,894	\$ 155,108	\$ 67,722	\$ -	\$ 222,830
Individuals	280,497	16,651	-	297,148	331,366	250	-	331,616
Foundations	395,182	77,000	-	472,182	327,676	17,000	-	344,676
Total contributions	836,645	248,579	-	1,085,224	814,150	84,972	-	899,122
Special events	874,052	-	-	874,052	850,346	-	-	850,346
Less special events expenses	(249,573)	-	-	(249,573)	(266,697)	-	-	(266,697)
Net special events income	624,479	-	-	624,479	583,649	-	-	583,649
Realized gains on investments	120,854	6,224	-	127,078	33,906	-	-	33,906
Unrealized gain/(loss) on investments	(51,770)	(15,093)	-	(66,863)	6,537	1,905	-	8,442
Inkind contributions	77,059	-	-	77,059	119,422	-	-	119,422
Other income	11,968	-	-	11,968	6,579	-	-	6,579
Net assets released from restrictions	84,972	(84,972)	-	-	286,839	(126,839)	(160,000)	-
Total public support and revenues	1,704,207	154,738	-	1,858,945	1,851,082	(39,962)	(160,000)	1,651,120
<i>Expenses</i>								
Program expenses	968,590	-	-	968,590	825,830	-	-	825,830
Management and general expense	256,605	-	-	256,605	247,914	-	-	247,914
Fundraising	385,567	-	-	385,567	301,996	-	-	301,996
Total expenses	1,610,762	-	-	1,610,762	1,375,740	-	-	1,375,740
Change in net assets	93,445	154,738	-	248,183	475,342	(39,962)	(160,000)	275,380
Net assets, beginning of year	637,685	125,003	100,000	862,688	162,343	164,965	260,000	587,308
Net assets, end of year	\$ 731,130	\$ 279,741	\$ 100,000	\$ 1,110,871	\$ 637,685	\$ 125,003	\$ 100,000	\$ 862,688

See accompanying notes to financial statements.

Junior Achievement of Northern New England, Inc.
Statements of Functional Expenses
For the Years Ended June 30, 2014 and 2013

	2014				2013			
	<i>Program</i>	<i>General and Admini- stration</i>	<i>Fund Raising</i>	<i>Total Expenses</i>	<i>Program</i>	<i>General and Admini- stration</i>	<i>Fund Raising</i>	<i>Total Expenses</i>
Salaries and related expenses	\$ 641,005	\$ 197,013	\$ 285,234	\$ 1,123,252	\$ 510,972	\$ 180,383	\$ 193,817	\$ 885,172
Program materials	160,161	-	-	160,161	139,424	-	-	139,424
Rent	67,553	20,555	30,060	118,168	39,650	13,672	15,040	68,362
License fee	18,481	6,687	19,072	44,240	16,329	7,130	19,337	42,796
Office expenses	8,387	2,552	3,732	14,671	8,221	2,835	3,118	14,174
Travel, auto and meals	12,964	3,945	5,768	22,677	10,654	3,674	4,041	18,369
Professional fees	-	12,270	-	12,270	23,830	20,457	17,445	61,732
Telephone	7,645	2,326	3,401	13,372	6,144	2,118	2,330	10,592
Insurance	10,554	418	610	11,582	12,351	394	433	13,178
Training	2,936	2,879	1,306	7,121	3,641	3,422	1,381	8,444
Public relations	-	-	24,740	24,740	-	-	33,371	33,371
Equipment lease	2,940	895	1,309	5,144	2,555	881	969	4,405
Scholarships	5,000	-	-	5,000	6,000	-	-	6,000
Payroll and bank fees	11,701	3,560	5,207	20,468	12,967	4,471	4,919	22,357
Depreciation	7,882	2,398	3,509	13,789	5,522	5,112	2,094	12,728
Bad debt expense	-	-	-	-	5,818	2,006	2,207	10,031
Utilities	1,488	453	662	2,603	1,885	650	715	3,250
Other expenses	9,893	654	957	11,504	19,867	709	779	21,355
Total expenses	<u>\$ 968,590</u>	<u>\$ 256,605</u>	<u>\$ 385,567</u>	<u>\$ 1,610,762</u>	<u>\$ 825,830</u>	<u>\$ 247,914</u>	<u>\$ 301,996</u>	<u>\$ 1,375,740</u>

See accompanying notes to financial statements.

Junior Achievement of Northern New England, Inc.

Statements of Cash Flows

For the Years Ended June 30, 2014 and 2013

	2014	2013
<i>Cash Flows from Operating Activities</i>		
Change in net assets	\$ 248,183	\$ 275,380
Adjustments to reconcile change in net assets to net cash provided by in operating activities		
Depreciation	13,789	12,728
Bad debt expense	-	10,031
Net unrealized (gain)/loss on investments	66,863	(8,442)
Net realized gain on sale of investments	(127,078)	(33,906)
Donated equipment	(989)	(39,728)
Changes that provide/(use) cash		
Accounts receivable	(7,777)	14,002
Pledges receivable	(12,678)	(102,971)
Inventory	(3,984)	(510)
Prepaid expenses	(2,614)	(1,561)
Security deposits	4,994	-
Accounts payable and accrued expenses	14,697	1,899
Refundable advances	(26,960)	(1,800)
Deferred rent	(5,717)	(2,563)
Net cash provided by operating activities	<u>160,729</u>	<u>122,559</u>
<i>Cash Flows from Investing Activities</i>		
Proceeds from the sale of investments	676,105	484,783
Purchase of investments	(699,192)	(545,056)
Purchase of equipment	<u>-</u>	<u>(5,368)</u>
Net cash used in investing activities	<u>(23,087)</u>	<u>(65,641)</u>
Net increase in cash and cash equivalents	137,642	56,918
Cash and cash equivalents - beginning of year	<u>297,246</u>	<u>240,328</u>
Cash and cash equivalents - end of year	<u>\$ 434,888</u>	<u>\$ 297,246</u>
<i>Reconciliation to Cash and Cash Equivalents on the Statement of Financial Position</i>		
Cash and cash equivalents - unrestricted	\$ 334,751	\$ 284,845
Cash and cash equivalents - restricted	<u>100,137</u>	<u>12,401</u>
Total	<u>\$ 434,888</u>	<u>\$ 297,246</u>

See accompanying notes to financial statements.

Junior Achievement of Northern New England, Inc.
Notes to Financial Statements
June 30, 2014 and 2013

1. *Nature of Organization*

Junior Achievement of Northern New England, Inc. (the "Organization"), formerly Junior Achievement of Eastern Massachusetts, Inc., is a Massachusetts not-for-profit organization. The Organization is a regional chapter of JA USA, an international organization. The mission of the Organization is to educate and inspire young people to value free enterprise, understand business and economics, and prepare themselves for the workforce. The Organization is based in Waltham, Massachusetts and sponsors educational programs and events in Northern New England. A description of the Organization's major programs is as follows:

Elementary School

The elementary school programs include five sequential themes for kindergarten through fifth-grade students. Students learn the basic concepts of business and economics and how education is relevant to the workplace. The sequential activities build on studies from each preceding grade and prepare students for secondary school and lifelong learning.

Middle School

The middle grades programs for students in grades sixth through ninth build on concepts the students learned in the elementary school program and help teens make difficult decisions about how to best prepare for their educational and professional future. The programs supplement standard social studies curricula and develop communication skills that are essential to success in the business world.

High School

As high school students in grades ninth through twelfth begin to position themselves for their future, there are many unanswered questions about what lies ahead. The Organization's high school programs help students make informed, intelligent decisions about their future, and foster skills that will be highly useful in the business world.

2. *Summary of Significant Accounting Policies*

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting for financial reporting in accordance with accounting principles generally accepted in the United States of America.

Classification and Reporting of Net Assets

The assets, liabilities, and net assets of the Organization are classified into three classes of net assets. These classifications are related to the existence or absence of donor-imposed restrictions as follows:

- Unrestricted net assets represent the portion of the net assets of the Organization that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations.

Junior Achievement of Northern New England, Inc.

Notes to Financial Statements - *Continued*

June 30, 2014 and 2013

2. *Summary of Significant Accounting Policies - Continued*

- Temporarily restricted net assets represent contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization, pursuant to those stipulations.
- Permanently restricted net assets represent contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization defines cash and cash equivalents as short-term, highly liquid investments with initial maturities of three months or less.

Contributions

Contributions, including unconditional promises to give, are recognized as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, that is, at the time when the conditions on which they depend are substantially met. Contributions of assets other than cash are reported at their estimated fair value.

Contributions received without donor imposed restrictions, or with donor imposed restrictions that are satisfied in the same year as received, are recorded as revenues within the unrestricted net asset class. Contributions received with donor imposed specific purpose or time restrictions that are not satisfied within the same year are recorded as revenue within the temporarily restricted net asset class. When a restriction has been satisfied (payment has been made in accordance with the restriction or the time restriction has expired), the temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Contributions received with donor-imposed restrictions that do not expire are recorded as revenue within the permanently restricted net asset class.

The Organization receives donated materials and services in support of its programs. Donated materials and services are recorded at fair value. Donated services that (a) create or enhance a nonfinancial asset or (b) require specialized skills, are provided by individuals possessing those skills, and would need to be purchased if they were not donated are recorded as in-kind contributions in the financial statements. Donated services such as fund-raising, clerical assistance, or other volunteer efforts not requiring specialized skills are not recorded in the financial statements.

Junior Achievement of Northern New England, Inc.

Notes to Financial Statements - *Continued*

June 30, 2014 and 2013

2. *Summary of Significant Accounting Policies - Continued*

Inventory

Inventory, consisting of program kits, is stated at the lower-of-cost or market based on the first-in first-out method.

Property and Equipment

Property and equipment are recorded at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets. Costs of maintenance and repairs are charged to expense while costs of significant renewals and betterments are capitalized.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Pledges Receivable

Unconditional promises to give are recognized as revenue and receivables in the period in which the promise is made. Unconditional promises to give that are expected to be collected within the next year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in subsequent years are discounted to the present value of their net realizable value. An allowance for uncollectible promises is provided based on management's evaluation of potential uncollectible promises receivable at year-end. Allowance for uncollectible pledges at June 30, 2014 and 2013 totaled \$3,784 and \$6,000, respectively.

Accounts Receivable

Accounts receivable represent amounts owed to the Organization for special event fees. An allowance for bad debt is provided based on management's evaluation of potential uncollectible accounts receivable at year-end. The Organization has determined that all accounts receivable are collectible for the years ending June 30, 2014 and 2013; therefore, no related allowance has been recorded.

Refundable Advances

Cash received as payment in advance for participation in special events is recorded as refundable advances, and is recognized as revenue when the event occurs.

Junior Achievement of Northern New England, Inc.
Notes to Financial Statements - *Continued*
June 30, 2014 and 2013

2. *Summary of Significant Accounting Policies - Continued*

Functional Allocation of Expenses

The costs of providing the various programs and activities of the Organization have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Fair Value Measurements

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

- Level 1 Inputs - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the organization has the ability to access.
- Level 2 Inputs - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; inputs other than quoted prices that are observable, such as models or other valuation methodologies; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Investments and Investment Income

Investments in marketable securities with readily determinable fair values are valued at their fair values in the statements of financial position. Investments in mutual funds and equity and debt securities are measured at fair value, as determined by market quotations.

Investment income earned and unrealized gains/(losses) on unrestricted investments are reported as increases/(decreases) in unrestricted net assets. Unrealized gains and losses on permanently restricted investments are recorded as increases/(decreases) in temporarily restricted net assets on the statement of activities.

Junior Achievement of Northern New England, Inc.

Notes to Financial Statements - *Continued*

June 30, 2014 and 2013

2. Summary of Significant Accounting Policies - Continued

Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and state income taxes under Chapter 180 of the Massachusetts General Laws. Unrelated business income, of which there was none for the years ended June 30, 2014 and 2013, would be subject to federal and state income taxes. Consequently, the accompanying financial statements do not reflect any provision for income taxes.

The Organization evaluates tax positions taken or expected to be taken in its tax returns to determine whether the tax positions are *more-likely-than-not* to be sustained by the applicable federal and state authority. Tax positions not deemed to meet the *more-likely-than-not* threshold, along with accrued interest and penalties thereon, would be recorded as an expense in the current year financial statements. The Organization has evaluated the tax positions taken in its previously filed returns and those expected to be taken in its fiscal year 2014 returns and believes they are *more-likely-than-not* to be sustained if examined by federal or state tax authorities. The Organization's fiscal year 2011 through 2013 tax years remain subject to examination by Federal and state tax authorities.

3. Property and Equipment

Property and equipment as of June 30, 2014 and 2013 are summarized as follows:

	<i>2014</i>	<i>2013</i>
Office equipment	\$ 64,833	\$ 64,269
Furniture and fixtures	<u>18,685</u>	<u>18,260</u>
Total	83,518	82,529
Less accumulated depreciation	<u>(52,536)</u>	<u>(38,747)</u>
Property and equipment - net	<u>\$ 30,982</u>	<u>\$ 43,782</u>

Depreciation expense for the years ended June 30, 2014 and 2013 totaled \$13,789 and \$9,520, respectively.

Junior Achievement of Northern New England, Inc.
Notes to Financial Statements - *Continued*
June 30, 2014 and 2013

4. Investments - Continued

The following table sets forth by level, within the fair value hierarchy, the Organization's investments at June 30, 2014 and 2013:

<i>Description</i>	<i>2014</i>			
	<i>Fair Value</i>	<i>Level 1</i>	<i>Level II</i>	<i>Level III</i>
Corporate Bonds	\$ 221,530	\$ 221,530	\$ -	\$ -
Small Blend	23,073	23,073	-	-
Mid Blend	24,222	24,222	-	-
Large Blend	120,374	120,374	-	-
Specialty	123,503	123,503	-	-
Cyclical	22,581	22,581	-	-
Financial	22,376	22,376	-	-
Total	\$ 557,659	\$ 557,659	\$ -	\$ -
<i>Description</i>	<i>2013</i>			
	<i>Fair Value</i>	<i>Level 1</i>	<i>Level II</i>	<i>Level III</i>
U.S. Government Securities	\$ 57,127	\$ 57,127	\$ -	\$ -
Municipal Bond	25,926	25,926	-	-
Corporate Bonds	146,207	146,207	-	-
Mutual Funds	2,383	2,383	-	-
Foreign Equity Securities	23,424	23,424	-	-
Domestic Securities				
Cyclical	102,379	102,379	-	-
Growth	97,125	97,125	-	-
High Yield	2,832	2,832	-	-
Hard Asset	14,653	14,653	-	-
Distressed	2,302	2,302	-	-
Total	\$ 474,358	\$ 474,358	\$ -	\$ -

Fair value of fixed income and equity securities is based on quoted prices in active markets.

Junior Achievement of Northern New England, Inc.

Notes to Financial Statements - *Continued*

June 30, 2014 and 2013

5. *Endowment*

The Organization's endowment consists of one permanently restricted fund and a board designated fund. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Donor restrictions require the Organization to maintain permanently restricted net assets in perpetuity.

The Board of Directors of the Organization has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

The Organization has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified portfolio of liquid securities, defined as securities that can be transacted quickly and efficiently, with minimal impact on market price. The goal is, net of spending, to grow the aggregate portfolio value of the endowment by at least the rate of inflation, which based on historical trends, is estimated to be 3% per annum over the Organization's investment horizon (5 years), while adhering to the risk parameters established in the investment policy. Actual returns in any given year may vary from this amount.

Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk. The Organization has a policy of appropriating for distribution each year an amount that exceeds 3% of the fund's total return per annum, which is measured based upon the moving average of the last three years' fund total return measured at the end of the month preceding the budget process. The exact amount spent each year is determined in the budget process and approved by the Board annually.

Junior Achievement of Northern New England, Inc.
Notes to Financial Statements - *Continued*
June 30, 2014 and 2013

5. *Endowment - Continued*

A summary of the endowment activity is as follows:

	<i>2014</i>	<i>2013</i>
Endowment net assets - beginning of year	<u>\$ 766,918</u>	<u>\$ 709,747</u>
Investment return:		
Investment income	23,069	18,515
Net appreciation (realized and unrealized)	<u>60,215</u>	<u>42,348</u>
Total investment return	83,284	60,863
Contributions	-	-
Withdrawals	(34,877)	-
Fees	<u>(4,887)</u>	<u>(3,692)</u>
Endowment net assets - end of year	810,438	766,918
Less permanently restricted net assets	(100,000)	(100,000)
Less temporarily restricted net assets	<u>(24,939)</u>	<u>(40,031)</u>
Endowment unrestricted net assets	<u>\$ 685,499</u>	<u>\$ 626,887</u>

In prior years, the Organization borrowed a total of \$272,000 from the endowment to fund operations in accordance with their Fund Spending and Borrowing Policy Statement. The Organization made principal payments on this loan totaling \$119,358 during fiscal year 2014. The balance on this loan totaled \$152,642 and \$272,000 at June 30, 2014 and 2013, respectively. The Organization made payments of \$15,519 and \$13,436 towards the accrued interest on this loan during fiscal years 2014 and 2013, respectively. At June 30, 2014 and 2013, accrued interest on this loan totaled \$0 and \$8,160, respectively.

6. *Lease Commitments*

The Organization leases its office facility under an operating lease that expires on January 31, 2016. Rent expense for the years ended June 30, 2014 and 2013 totaled \$64,573 and \$64,282, respectively. Future minimum rent under this operating lease is as follows:

<i>June 30,</i>	<i>Amount</i>
2015	71,754
2016	<u>42,316</u>
Total	<u>\$ 114,070</u>

Junior Achievement of Northern New England, Inc.
Notes to Financial Statements - *Continued*
June 30, 2014 and 2013

7. *Inkind Contributions*

In-kind contributions of services and materials to support programs and special events have been recorded at fair value as both revenue and expense in the accompanying statements of activities. For the years ended June 30, 2014 and 2013, in-kind contributions totaled \$114,269 and \$218,032, respectively.

8. *Related Party Transactions*

The Organization pays JA USA an annual license fee calculated as a percentage of revenues generated. The franchise fee expense for the years ended June 30, 2014 and 2013 was \$44,240 and \$42,795, respectively.

The Organization also purchases program insurance and certain program materials from JA USA. Such purchases for the years ended June 30, 2014 and 2013 amounted to \$205,118 and \$194,670, respectively.

Amounts due to JA USA at June 30, 2014 and 2013 totaled \$0 and \$103, respectively.

9. *Pension Plan*

The Organization participates in a pension plan (the Plan) sponsored by JA USA. The Plan covers all employees with at least one year and 1,000 hours of service. Benefits are determined based on years of service and salary history. The Plan is funded by participating employers as assessed by JA USA. The Organization recognizes its required contribution for the year as pension expense and recognizes unpaid contributions required for the year as a liability. Plan assets are invested by JA USA. Participating employers who withdraw from the Plan remain liable for accumulated funding obligations. Total pension expense for the years ended June 30, 2014 and 2013 was \$29,631 and \$33,434, respectively, and is included in salaries and related expenses in the statements of functional expenses. At June 30, 2014 and 2013 there were no unpaid contributions.

10. *Concentrations of Credit Risk*

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of financial position.

11. *Subsequent Events*

The Organization has evaluated subsequent events through December 12, 2014, which is the date the financial statements were available to be issued. No material subsequent events have occurred since June 30, 2014 that requires recognition or disclosure in these financial statements.

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12. *Restricted Net Assets*

Temporarily restricted net assets at June 30, 2014 and 2013 consisted of the following:

<i>Description</i>	<i>2014</i>	<i>2013</i>
Net appreciation on endowment investments	\$ 31,162	\$ 40,031
Program restricted	<u>248,579</u>	<u>84,972</u>
Total	<u>\$ 279,741</u>	<u>\$ 125,003</u>

Permanently restricted net assets consist of a program endowment that is required to be invested in perpetuity. Investment income earned on this endowment is restricted to use for specific organizational programs.